



PASBO Board of Directors Meeting

Thursday, November 20, 2025

10:00 a.m.

MS Teams

MEETING SUMMARY

1. **CALL TO ORDER**, Brian Pawling, PCSBA, President – 10:02 am
2. **ROLL CALL**, Bobbi Billman, PASBO
 - a. President Pawling
 - b. President-Elect Kirk
 - c. Vice President Stabile -absent
 - d. Immediate Past President Ciaciulli
 - e. Director Cooney
 - f. Director Shields
 - g. Director Todd
 - h. Director Campolongo
 - i. Director McCoy
 - j. Director Meiser
 - k. Director Borosh
 - l. Director Grove - absent
 - m. Director Neiman
3. **APPROVAL OF AGENDA**, Brian Pawling, PCSBA, President
 - a. *Action Item: Approval of the agenda for the November 20, 2025, board of directors meeting.*
Motion made by Sam Kirk, 2nd by Matt Shields; motion approved
4. **BOARD TRAINING RECAP & DEBRIEF** Brian Pawling, PCSBA, President
 - a. Review and recap of [September board training](#)
 - b. Board member reflections on board training:
The group shared the following reflections: this is not our daily job, so we need to act in a different/separate manner; we wear a separate hat when at the board table; putting into practice how we ask questions, especially for those who are newer and don't know the history or context of a topic or issue; separate your board business from other association or office business; recognize different viewpoints and values that make up the board climate and how we make decisions; while we all have different opinions, when we make a decision, we leave supporting the decision; we need to have a positive view of the association, and we should be reflecting that within the membership, especially

with newer members; we all have different roles and keeping that in mind when we communicate and interact with others; reinforcing the high-level role of the board and not getting in the weeds of the implementation; interaction with PASBO staff (professional and working toward the association's goals)

c. Discussion of next steps

5. NOMINATIONS & ELECTIONS COMMITTEE REPORT, Kathy Ciaciulli, PCSBA, Immediate Past President

a. Review and approval of candidates for 2026 PASBO election

- Vice President Candidate

- Matt Shields, PCSBO

- Director Candidates

- Bob Reger, PCSBA

- Jason Hill

- Brandy Smith, PCSBA

- Randy S. Williams, Sr., PCSBA, PCSTP

- Jason Young

- *Action Item: Approval of 2026 candidates as recommended by the Nominations & Elections Committee – Matt shields abstained from the vote*

Motion made by Chelsea Campolongo, 2nd by Brian Cooney; motion approved

b. Determination of ballot position for 2026 PASBO election

1. Jason Young

2. Brandy Smith

3. Jason Hill

4. Robert Reger

5. Randy Williams

c. Next Steps: notification of candidates of approval, ballot position, election rules

6. POLICY COMMITTEE REPORT, Kathy Ciaciulli, PCSBA, Immediate Past President

a. Report on Policy Committee meetings and review of draft ASBO election policy

7. ANNUAL CONFERENCE REPORT, Becca Odotei, PASBO

a. General updates

8. EXECUTIVE DIRECTOR'S REPORT, Hannah Barrick, PASBO

a. December strategic activity mid-year update timeline

b. Scholarship discussion—John Frombach Annual Conference Scholarship

9. PRESIDENT'S REPORT, Brian Pawling, PCSBA, President

a. ASBO Conference report

- b. Committee chair reports; the following Committee chairs provided reports of activity: Facilities (Matt), Procurement (Brian C), Leadership Development (Lori), Rural (Craig), PETE&C (Brian B), Food Service (Chelsea)

10. ROUNDTABLE DISCUSSION— Brian Pawling, PCSBA, President.

There was no roundtable discussion.

11. CONSENT ACTION ITEMS, Brian Pawling, PCSBA, President

- a. Action Item: Approval of [Minutes of September 26, 2025, Board of Directors meeting](#)
- b. Action Item: Approval of [Treasurer's Report](#)
- c. Action Item: Approval of [Membership Report](#)
- d. Action Item: Approval of [Interim Services Report](#)
- e. Action Item: Approval of [Mentorship Program Report](#)
- f. Action Item: Approval of [Professional Development Report](#)
- g. Action Item: Approval of [Sponsorship Report](#)

Motion made to accept all consent agenda items by Matt Shields, 2nd by Chelsea Campolongo; motion approved (Amy, Bill, and Kathy were absent at the time of this vote)

12. ADJOURNMENT

- a. Action Item: Adjourn the November 20, 2025, PASBO Board of Directors meeting at 11:22 am

Motion made by Brian Pawling, 2nd by Matt Shields; motion approved (Amy, Bill, and Kathy were absent at the time of this vote)